



## **Meeting Minutes of the Disciplinary Committee, BRAC University**

The Disciplinary Committee of BRAC University met on August 10, 2017 at 11:00 AM. The Committee met to address two complaints as follows:

1. A female student complained that "... a female guard pushed a female student. Seeing this, a few students came forward to help her and they (both male and female) were physically assaulted too." This incident occurred on August 1, 2017 inside campus building UB-2 where students had gathered to voice their concerns.

The students were allowed to enter the university building so that they did not get wet in a sudden downpour of heavy rain.

The Disciplinary Committee members and the student herself, who was asked to appear before the Committee, saw a few video clips together and came to the conclusion that both security staff and the students were seen to be very respectful to each other even in close quarters and in the confined space at the beginning. Suddenly, and unfortunately, a scuffle began in which there was some pushing and shoving.

The student and the Disciplinary Committee came to an amicable conclusion that, at the heat of the moment, the scuffles were just that - nothing more.

BRAC University respects the rights of all students to express their opinions peacefully and respectfully and regrets the incident. The University will make every effort to avoid any such unfortunate event in the future.

2. On August 1, during the protests, several students' parents allegedly received phone calls, threatening consequences for their wards participating in the protests.

The Disciplinary Committee investigated the phone numbers given by the students from which these calls were allegedly made. Upon inquiry, the University identified only one of these numbers to belong to BRAC University. The five calls that were made by BRAC University personnel from this number were to families of students availing scholarships. The BRAC University caller's intention was to remind the families that a drop in grades could potentially affect their scholarship status, which neither the University, nor the families would want. The intention was not to intimidate students but to remind them that their academic performance was important to maintain their scholarships. It was also determined that other calls that may have been threatening or intimidating the parents did not go from BRAC University.

The Committee and the complainant agreed that BRAC University would assure parents of all protesting students that no action will be taken against their wards.

We urge all students to resume their academic work, especially during this busy exam week. BRAC University is committed to pursuing academic excellence and maintaining an atmosphere of safety, trust and respect for all.