

## ***Statement***

### **The University is committed to the advancement of the UN Sustainable Development Goals, including SDG 5 on Gender Equality.**

The university tracks the applications, acceptance and entry and completion rates across gender, with the data monitored by senior management. The student profile mix for 2019 was 57% male and 43% female (undergraduate) and 56% male and 44% female (postgraduate). For 2019 49.8% of graduates were female and the rest male.

The university is developing an outreach programme with schools and colleges to encourage applications, including those from underrepresented groups and it aims, through the programme, to encourage female applicants.

The university has a large scholarship scheme with some 30% of all students receiving support. Almost 50% of the recipients are female. Students receive monthly monetary support covering their admission fees, books, and other educational and daily expenses. Additionally, Brac University facilitates the following:

- 1) Collaboration with Brac National and International Education Programmes which enable access to post-secondary and tertiary education for meritorious students from low-income households.
- 2) Partnership with Wedu (Investing in Women Leading the Change), including full scholarships to talented international female students from the Wedu Rising stars program- Rising Stars are action-oriented women who lead the change in their communities, schools, businesses, and beyond.
- 3) The university scholarship scheme offers secured accommodation facilities to female students who come from distant areas.
- 4) After graduation, the careers service gives targeted help for job placements through the Careers Service. Many female alumni are working.

## **Track women's graduation rate**

The university tracks graduation rates and the figures for 2019 show approximately.

In 2019 a mechanism was not in place to track the likelihood of graduation but the Registry/academic advice teams are introducing systems to enable regular reporting on graduation rates together with other measures of student achievement, as well as retention, and progression Academic Council will receive reports starting in 2020/21. The academic advice team is working with departments on practical measures to address student retention, targeting those at risk of dropping out, including a student mentoring scheme and a probationary support scheme for those who are failing; a high proportion of those who study under the probation scheme go on to succeed on their programmes of study. The schemes, which have been in places for several years, are being reviewed and evaluated over 2020/21.